

VAN DER GEEST DAIRY CATTLE INC

5555 Cty Rd A

Merrill WI 54452

PHONE: 715-675-6043

If you are hired, you will need to provide current forms of identification required by law.

Date of Application _____ If hired, date available to begin _____

ARE YOU LOOKING TO WORK: FULL TIME _____ PART TIME _____ SEASONAL _____

GENERAL FARM WORK _____ MILKING _____ FIELDWORK _____ MECHANIC _____ OTHER _____

PERSONAL INFORMATION

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (____) _____ Date of Birth: _____

Email: _____

Position applying for:

How did you hear about us?

____ Wausau Daily Herald

____ Website

____ Buyer's Guide

____ Foto News

____ Job Services

EDUCATION & TRAINING

1. Were you raised on a farm: _____ size: _____

2. Did you graduate from High School: _____ Year: _____

3. Any College or Technical Schooling: _____

Area of Study: _____

4. Do you have a valid U.S. driver's license? _____

5. Do you have your own transportation? _____

6. If you are not a U.S. Citizen, do you have a legal permit which allows you to work in the U.S.?

7. Can you (check all that apply to you):

____ Milk cows

____ Maternity

____ Feeding calves

____ Operate Equipment (please explain what types)

____ Drive a stick shift

____ Repair equipment (explain)

____ Other Skills _____

8. Do you have any physical limitations which would not allow you to perform the available jobs or that would require special accommodations? _____

WORK EXPERIENCES

#1-PRESENT JOB:

Name of employer: _____

Phone: () _____ can we contact them: _____

Dates employed: _____ to _____

Reason for looking for other employment: _____

Responsibilities: _____

Number of hours per day: _____ how many days off per week: _____

Current Wage: _____ other benefits: _____

#2-PREVIOUS JOB:

Name of employer: _____

Phone: () _____ can we contact them: _____

Dates employed: _____ to _____

Reason for looking for other employment: _____

Responsibilities: _____

Number of hours per day: _____ how many days off per week: _____

Wage: _____ other benefits: _____

#3-PREVIOUS JOB:

Name of employer: _____

Phone: () _____ can we contact them: _____

Dates employed: _____ to _____

Reason for looking for other employment: _____

Responsibilities: _____

Number of hours per day: _____ how many days off per week: _____
Wage: _____ other benefits: _____

REFERENCES

(farm related if possible, otherwise former employers, etc.)

Name: _____ relationship: _____

Phone: () _____

Name: _____ relationship: _____

Phone: () _____

Name: _____ relationship: _____

Phone: () _____

Any additional comments or questions:

ACKNOWLEDGEMENT & AUTHORIZATION

- I certify that all answers given herein are true and complete to the best of my knowledge.
- I authorize the investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.
- In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge.

Signature

Date

PLEASE COMPLETE THE QUESTIONS ON THE FOLLOWING PAGES.

WE WILL CHECK YOUR REFERENCES AND QUALIFICATIONS.

(Applications will be kept on file for 6 months)

AFTER SUBMITTING THIS APPLICATION, YOU WILL BE ELIGIBLE FOR A RANDOM DRUG AND ALCOHOL SCREENING PRIOR TO EMPLOYMENT.

THANK YOU.

1. Have you worked on a dairy farm before? Yes No

If yes, what size dairy? _____

How long did you work on a dairy farm? _____

What were your duties? (list all your job duties and how long you've performed these duties). Use back if you

need more space. _____

2. Do you like working with dairy cattle? Yes No

If yes, why? _____

3. Do you have experience palpating cattle? Yes No If yes, how many years? _____

4. Do you have experience artificially inseminating cattle? Yes No If yes, how many years? _____

5. Do you have experience administering IV to cattle? Yes No If yes, how many years? _____

6. Do you have experience vaccinating cattle? Yes No If yes, how many years? _____

7. Do you have experience treating cattle with antibiotics? Yes No If yes, how many years? _____

8. Do you have any additional education in any of the above fields discussed? Yes No

If yes, please explain. _____

9. Have you operated equipment before? Yes No

If yes, what was it and how much experience? Ex Skid steer New Holland 160 approx 100 hours. List all.

10. Have you driven semi-tractor? If yes what kind, approx. years, and miles? _____

11. Do you like to operate equipment? Yes No

If yes, why? _____

12. Have you serviced and worked on equipment? Yes No

If yes, years of experience? What did you do? Motor work, transmissions, oil changes, replaced worn parts?

13. Can you fabricate iron? Yes No

If yes, what can you do, weld wire or stick weld. Torch or run a plasma cutter. _____

How many hours of experience? _____

14. Hours of work. The job entails 6-7 days a week 12-14 hours a day at certain times of the year does this raise any problems for you? Yes No

15. Are there any times of the day or days of the week that you could not work? _____

16. Do you mind working out in the environment? Cold/Heat etc.? Yes No

17. Are you or have you ever been a member of an animal rights group? Yes No

If yes, how deeply involved in the organization are/were you? _____

18. Do you have any experience managing other employees? Yes No

If yes, please explain. _____

19. What was your last job and duties at that job? Why did you leave that job?

20. Best time to contact you and at what number? _____
